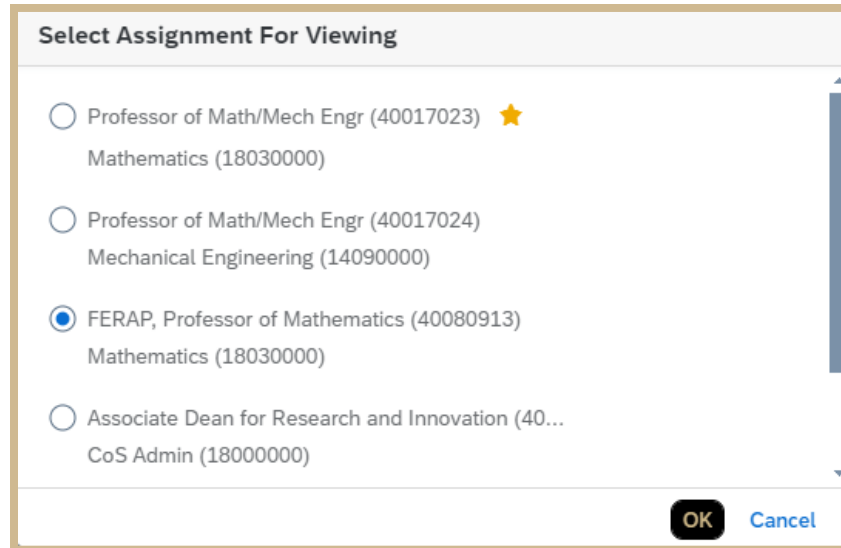


FERAP FAQs for Pre-Award

General Questions:

1. Are administrative adjustments included in the FERAP base salary calculation or is it added on after the calculation?
 - No, Administrative Adjustments are not included in the calculations for a FERAP base salary.
2. Will faculty merit increases be determined on the base salary amount or the enhanced salary amount?
 - Annual merit increases will be calculated on the current base salary of the faculty member.
3. Should we assume the FERAP will be approved in subsequent years when developing multi-year budgets?
 - Yes, for budgeting purposes the FERAP should be used for all years of the project.
4. Is a list of who has applied, been approved and the appointment details available?
 - Yes, a list will be maintained at the below location with updated information as available.
K:_DeptAll\PreAward\2. Proposal Preparation\Budget Resources\FERAP
5. How do we identify the FERAP in Success Factors?
 - The FERAP will appear as an additional appointment. See screenshot of an example below.



Select Assignment For Viewing

- ☐ Professor of Math/Mech Engr (40017023) ★
Mathematics (18030000)
- ☐ Professor of Math/Mech Engr (40017024)
Mechanical Engineering (14090000)
- ☒ FERAP, Professor of Mathematics (40080913)
Mathematics (18030000)
- ☐ Associate Dean for Research and Innovation (40...
CoS Admin (18000000)

OK Cancel

Requirements/Limitations:

6. If an investigator is approved for an AY base salary enhancement, do they have to enhance their base salary in the summer?
 - No, the appointment and approved enhanced base salary must apply for the entire approved FY or AY but it is their choice whether to apply it to the summer session following the approved AY. This will be reviewed when summer payroll calendars are completed.
7. Does an investigator have to budget using their FERAP on a proposal with a limited budget?
 - No. Faculty can only charge their approved FERAP FTE across all projects. Therefore, they may not be able to use the FERAP appointment on all of their funded projects.

PERA:

8. If the effort being budgeted on a proposal exceeds the FTE for the FERAP, how do we budget it in PERA?
 - Two rates will need to be used in PERA if budgeting over the FTE for the enhanced appointment.

- Use the FERAP Annualized Salary up to FTE percentage requested or approved for the FERAP.
- Use the Annualized Standard Base Salary for any additional effort.
- The FERAP calculator can be referenced to determine how to enter effort in PERA.
<K:\ DeptAll\PreAward\2. Proposal Preparation\Budget Resources\FERAP>

9. What code do we use in PERA for each base salary?

- Choose the appropriate Appointment Type from the Drop Down for each salary entry.

Cost Share/Salary Cap:

10. When budgeting cost share, do we use the FERAP?

- No, this rate cannot be used for cost share.

11. What if the FERAP exceeds the NIH Salary Cap? Do we include the salary cap cost share?

- Yes, those subject to NIH Salary Cap or other sponsor-imposed caps are eligible for the FERAP. The Cost Share Spreadsheet for this cost share must be approved prior to submission of the proposal.